

# CO INVESTOR CAPITAL PARTNERS PTY LIMITED

## Environmental, Social & Corporate Governance

### OVERVIEW OF ESG

Co-Investor has adopted an Environmental, Social and Corporate Governance (ESG) policy and is a member of ESG Research Australia. This policy acknowledges the importance of ESG factors in promoting a positive impact on our commercial community and details how we incorporate consideration of ESG factors into our investment processes.

**Environmental:** we acknowledge the fundamental issue of protecting the environment and endeavour to implement corporate guidelines within our investee companies to protect environmental degradation.

**Social:** we promote the implementation of best practice in the health, safety and labour relations within our investee companies.

**Governance:** we seek to ensure that a robust governance framework focused both internally and externally, is in place within our investee companies. The independence of a company's board and appropriate executive remuneration structures are crucial to our investment methodology.

### PRINCIPLES FOR RESPONSIBLE INVESTMENT

The U.N. has provided a voluntary framework for integrating ESG considerations into investment decision making. Co-Investor has adopted these principles:

1. We will incorporate ESG issues into investment analysis and decision-making processes.
2. We will be active owners and incorporate ESG issues into our ownership policies and practices.
3. We will seek appropriate disclosure on ESG issues by the entities in which we invest.
4. We will promote acceptance and implementation of the Principles within the investment industry.
5. We will work together to enhance our effectiveness in implementing the Principles.
6. We will each report on our activities and progress towards implementing the Principles.

### IMPLEMENTATION OF ESG PRINCIPLES

Co-Investor incorporates ESG into its investment processes in several ways:

1. the executive team and Investment Committee explicitly assess ESG issues when considering investment opportunities;
2. we promote the consideration of ESG factors in the governance process of our investee companies; and
3. ESG is embedded into our internal operations and compliance procedures.

